



Promoting Independence and Opportunities for People with Vision Loss.

Position Description **Social Worker**

About INSIGHT

Founded in 1925 as the Rhode Island Association for the Blind, INSIGHT's mission is to inspire confidence and build skills that help people who are visually impaired and blind to thrive and succeed.

In 2022, the agency provided services to almost 900 adults and children who are blind and visually impaired. These services included low vision evaluations, independent living skills training, workshops, support groups, recreational activities, and a summer youth camp.

Position Background

Reporting to the Director of Client Services and working cooperatively with the part-time Client Outreach Coordinator, the Social Worker will help identify individual client needs, provide emotional support, help clients determine their independent living goals, and then develop a plan to help them meet those needs.

The social Worker will provide individual counseling and support sessions in-person and over the phone, facilitate several open-topic support groups, and develop small group workshops and other interventions to build knowledge, skills, and peer support.

The Social Worker will also provide support and information to family members and friends who may be struggling with how to support their loved one best.

This position requires a creative, upbeat, client-centered self-starter with a passion for helping people achieve higher levels of self-confidence and independence. The successful candidate will be willing to invest time in getting to know our clients, many of whom may initially be wary about connecting with services due to fear, anger, anxiety, or denial regarding their vision loss. While IN-SIGHT serves people of all ages, our client base is primarily comprised of people who are over the age of 70. The successful candidate will have experience successfully working with this population and will have a solid understanding of the best ways to motivate change. They will also have experience facilitating support groups, small group workshops, and counseling.

Essential Functions

- Determines the nature of the client's situation by interviewing the client and assessing their psychosocial status.
- Establishes a course of action by exploring options and setting goals with the client.
- Fosters the client's action or adjustment by interpreting attitudes and pointing out and explaining new options.

www.in-sight.org

43 Jefferson Boulevard, Suite #1
Warwick, RI 02888-6400
Tel: (401) 941-3322
Fax: (401) 941-3356

- Monitors planned actions through periodic follow up with clients.
- Facilitates the community VISION groups and the Positive Outlook support group meetings.
- Designs small group workshops focused on adapting to vision loss in healthy ways.
- Keeps track of client needs and goals and works with the Director of Client Services to develop programs, workshops, or other initiatives to help people meet their needs.
- Identifies barriers to service and works with the Director of Client Services and the Executive Director to find ways to overcome those obstacles.
- With consent from the client, offers support and resources for their families, caregivers, and friends who may also be struggling with the client's vision loss.
- Maintains a record of client interactions, goals, and progress.

Skills and Qualifications

- Minimum BS Degree in Social Work (BSW), master's degree (MSW) preferred.
- At least five years of experience in the Social Work field.
- Ability to make psychosocial assessments and develop and implement viable care plans.
- At least two years of recent experience facilitating support groups and workshops.
- Excellent listening and communication skills.
- Bilingual (Spanish) preferred.
- Experience working with older adults and/or people with disabilities highly desired.
- Reliable source of transportation.

Compensation and Benefits

- Annual salary: \$68,000 - \$75,000
- 11 paid holidays
- 22 days of paid time off (accrued at a rate of 3.173 hours per week)
- Access to a 401k and Roth 401k with 3% employer match

- Blue Cross Blue Shield *Blue Choice New England* \$1,000 deductible health insurance (35% employee co-share)
- Blue Cross Blue Shield Dental and Vision (35% employee co-share)